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Attorneys for Plaintiffs, Operating Engineers'  
Health And Welfare Trust Fund for Northern California, et al.

UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF CALIFORNIA

OPERATING ENGINEERS' HEALTH AND  
WELFARE TRUST FUND FOR NORTHERN  
CALIFORNIA; DAN REDING and JAMES E.  
MURRAY, Trustees;

PENSION TRUST FUND FOR OPERATING  
ENGINEERS; DAN REDING and JAMES E.  
MURRAY, Trustees;

PENSIONED OPERATING ENGINEERS'  
HEALTH AND WELFARE TRUST FUND; DAN  
REDING and JAMES E. MURRAY, Trustees;

OPERATING ENGINEERS AND PARTICIPATING  
EMPLOYERS PRE-APPRENTICE, APPRENTICE  
AND JOURNEYMEN AFFIRMATIVE ACTION  
TRAINING FUND; DAN REDING and JAMES E.  
MURRAY, Trustees; and

OPERATING ENGINEERS LOCAL UNION NO. 3  
VACATION, HOLIDAY AND SICK PAY TRUST  
FUND; DAN REDING and JAMES E. MURRAY,  
Trustees,

Plaintiffs,

v.

GOLDEN INTERSTATE SWEEPING SERVICE  
INC., a California Corporation,

Defendant.

Case No.

**COMPLAINT**

Parties

1           1.       The Operating Engineers' Health and Welfare Trust Fund for Northern California (which  
2 includes the Assistance and Recovery Program, Inc.) ("Health Fund"); Pension Trust Fund for Operating  
3 Engineers (which includes the Pension Plan for the Pension Trust Fund for Operating Engineers, and  
4 the Operating Engineers Annuity Plan) ("Pension Fund"); Pensioned Operating Engineers' Health and  
5 Welfare Trust Fund (which includes an Administration Fund) ("Pensioned Health Fund"); Operating  
6 Engineers and Participating Employers Pre-apprentice, Apprentice and Journeymen Affirmative Action  
7 Training Fund ("Affirmative Action Training Fund"); and the Operating Engineers Local Union No. 3  
8 Vacation, Holiday and Sick Pay Trust Fund ("Vacation Fund") are employee benefit plans as defined in  
9 the Employee Retirement Income Security Act of 1974 ("ERISA") § 3(3), 29 U.S.C. § 1002(3), and are  
10 multi-employer plans as defined by ERISA § 3(37)(A), 29 U.S.C. § 1002(37)(A). Dan Reding and  
11 James E. Murray are Co-Chairmen of the Joint Boards of Trustees of the Health Fund, Pension Fund,  
12 Pensioned Health Fund, Affirmative Action Training Fund, and Vacation Fund, and have authority to  
13 act on behalf of all Trustees of those Funds. The Funds and their fiduciaries are together referred to  
14 herein as "ERISA Plaintiffs" or "Plaintiffs."

15           2.       Golden Interstate Sweeping Service Inc., a California corporation ("Defendant") is an  
16 employer by virtue of ERISA § 3(5), 29 U.S.C. § 1002(5), and NLRA § 2(2), 29 U.S.C. § 152(2), 29  
17 U.S.C. § 152(2).

### Jurisdiction

19           3.       Jurisdiction exists in this Court over the claims asserted by ERISA Plaintiffs by virtue of  
20 ERISA § 502, 29 U.S.C. § 1132, in that ERISA Plaintiffs seek to enforce the provisions of ERISA and  
21 the terms of their plans, seek to enjoin the acts and practices which violate ERISA, seek equitable relief  
22 to redress such violations, and seek all other appropriate relief under ERISA.

23           4.       Jurisdiction exists in this Court over all the claims by virtue of Labor Management  
24 Relations Act ("LMRA") § 301, 29 U.S.C. § 185, in that ERISA Plaintiffs seek to enforce the terms and  
25 conditions of a valid collective bargaining agreement between Defendant and the Operating Engineers  
26 Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO ("Union"), a labor  
27 organization as defined in § 2(5) of the NLRA, 29 U.S.C. § 152(5).

<u>Venue</u>	
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6. Venue is conferred upon this Court by ERISA § 502, 29 U.S.C. § 1132. Where an action is brought under ERISA § 502 in a district court of the United States, it may be brought at Plaintiffs' discretion, in the district where the plan is administered, where the breach took place, or where a defendant resides or may be found, and process may be served in any other district where a defendant resides or may be found. ERISA Plaintiffs' Trust Funds are administered in this district at their principal place of business in Alameda, California. Thus, jurisdiction and venue are properly grounded with this Court.

Intradistrict Assignment	
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8. The basis for assignment of this action to this Court's Oakland Division is that all of the events and omissions giving rise to Plaintiffs' claims occurred in the County of Alameda, where ERISA Plaintiffs' Funds and the Bargained Entities are administered, and where Defendant therefore failed to fulfill its statutory and contractual obligations to Plaintiffs.

9. Robert A. Schimpf, on behalf of Defendant Golden Interstate Sweeping Service Inc. entered into the Sweeper Agreement for Northern California (“Sweeper Agreement”) with the Union, which incorporates the Master Agreement (“Master Agreement”) between the Union and the Signatory Associations. The Sweeper Agreement and the Master Agreement are collectively referred to hereinafter as the “Bargaining Agreements.” The Bargaining Agreements, which incorporate the terms of the Trust

1 Agreements establishing the Trust Funds (“Trust Agreements”), require Defendant to provide employer  
2 contributions to Plaintiffs’ Trust Funds, to the Union for union dues, and to the Bargained Entities more  
3 fully described in the Bargaining Agreements. ERISA Plaintiffs are third-party beneficiaries of the  
4 Bargaining Agreements.

5 10. Under the terms of the Bargaining Agreements and Trust Agreements incorporated  
6 therein, Defendant is required to pay certain contributions to the Operating Engineers’ Vacation,  
7 Holiday & Sick Pay Trust Fund; Operating Engineers Annuity Fund; Market Area Committee  
8 Administration Market Preservation Fund; Construction Industry Force Account; Funding Improvement  
9 Plan; Assistance & Recovery Program, Inc.; California Alliance for Jobs; Operating Engineers Industry  
10 Stabilization Trust Fund; and Business Development Trust Fund (together referred herein as “Bargained  
11 Entities”) and dues to the Union. Plaintiffs’ Boards of Trustees have been authorized to collect and  
12 distribute monies due to the Bargained Entities as well as dues due to the Union under the Bargaining  
13 Agreements and Trust Agreements.

14 11. Under the Bargaining Agreements and Trust Agreements, which are incorporated into the  
15 Bargaining Agreements and made binding on Defendant, Defendant is required to regularly pay to  
16 ERISA Plaintiffs, the Bargained Entities, and the Union, certain sums of money, the amounts of which  
17 are determined by the hours worked by Defendant’s employees. Contributions are due on the fifteenth  
18 (15th) day of the month following the month in which hours were worked, and are considered  
19 delinquent if not received by the twenty-fifth (25th) day of that month. Defendant is also required,  
20 pursuant to the Bargaining and Trust Agreements, to pay liquidated damages in the amount of ten  
21 percent (10%) for each delinquent contribution relative to those owed pursuant to Sweeper and Master  
22 Agreements, but in the amount of twenty percent (20%) for each delinquent contribution which is the  
23 subject of litigation. Moreover, the Bargaining and Trust Agreements provide that interest accrues on  
24 delinquent contributions at the rates reasonably set by the Trustees from the date they become  
25 delinquent, which is the twenty-sixth (26th) day of the month in which payment was due, until paid in  
26 full.

27 12. The Bargaining Agreements and Trust Agreements further require Defendant to maintain  
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time records or time cards, and to permit an authorized Trust Fund representative to examine such records of Defendant as are necessary to determine whether Defendant have made full payment of all sums owed to ERISA Plaintiffs. Should an audit of Defendant's records reveal Defendant has failed to provide full and prompt payment of all sums due to Plaintiffs, Defendant must reimburse Plaintiffs for the amounts due, including audit fees, in addition to any other obligations pursuant to the Bargaining and Trust Agreements.

### Facts

13. Defendant has failed and refused to pay amounts found due to Plaintiffs as a result of an audit of Defendant's payroll records for the period from January 1, 2016 through December 31, 2018. Liquidated damages and interest have been incurred and are owed to Plaintiffs for the unpaid contributions for that period.

14. Plaintiffs are also entitled to recover any and all other contributions, and all liquidated damages and interest on delinquent contributions not specified above, found due on timecards, audit, or otherwise, including estimated contributions for any months Defendant fails to report to Plaintiffs, through the time of Judgment. Plaintiffs reserve the right to conduct a further audit to determine whether there are any additional amounts due from Defendant.

### **FIRST CAUSE OF ACTION For Audit Payment, Payment of Delinquent Contributions, Interest, Liquidated Damages, Attorneys' Fees and Costs Against Defendant**

15. Plaintiffs re-allege and incorporate by reference paragraphs 1 through 14, above.

16. Defendant has a contractual duty to timely pay the required contributions to Plaintiffs and the Bargained Entities, and to timely pay dues to the Union, pursuant to the Bargaining Agreements and Trust Agreements. Defendant also has a contractual duty under the Bargaining Agreements, and Trust Agreements to permit an audit of its records to determine whether they are making full and prompt payment of all sums required to be paid by them to Plaintiffs, and to pay Plaintiffs all amounts found due as a result of an audit, including audit fees.

17. In addition, Defendant has a statutory duty to timely make the required payments to Plaintiffs under ERISA § 515, 29 U.S.C. § 1145, and LMRA § 301(a).

20. ERISA Plaintiffs are without an adequate remedy at law and will suffer continuing and irreparable injury, loss and damage unless Defendant is ordered specifically to perform all obligations required on Defendant's part to be performed under ERISA, 29 U.S.C. §§ 1101-1381, the LMRA, 29 U.S.C. §§ 141-197, and the Bargaining Agreements and Trust Agreements, and are restrained from continuing to refuse to perform as required thereunder.

21. This Court is authorized to issue injunctive relief based on the traditional standard. As set forth above, ERISA Plaintiffs have a strong likelihood of success on the merits. There is the possibility that ERISA Plaintiffs' Trust Funds and their participants will suffer irreparable injuries. The balance of hardships and advancement of public interest favor ERISA Plaintiffs.

22. This Complaint does not in any manner relate to statutory withdrawal liability that may or may not be assessed against Defendant. ERISA Plaintiffs expressly reserve the right to pursue any such withdrawal liability claims against Defendant as provided by ERISA Plaintiffs' Plan Documents, Trust Agreements, and the law.

WHEREFORE, Plaintiffs pray as follows:

1. For a judgment against Defendant as follows:

(a) Any unpaid contributions, due at time of Judgment, including those specified above as well as any other contributions determined as due by audit, timecards, or otherwise, including estimated contributions for any months Defendant fails to report to Plaintiffs, pursuant to ERISA § 502(g)(2)(A),

29 U.S.C. § 1132(g)(2)(A);

i. To ERISA Plaintiffs and the Bargained Plans, in accordance with ERISA § 502(g)(2)(A), 29 U.S.C. § 1132(g)(2)(A) and the Bargaining Agreements;

ii. To the Union in accordance with the Bargaining Agreements.

(b) Liquidated damages on all unpaid contributions in an amount provided for under the Bargaining and Trust Agreements, and with respect to ERISA Plaintiffs, ERISA § 502(g)(2)(c), 29 U.S.C. § 1132(g)(2)(c).

(c) Interest on unpaid contributions at the rates set in accordance with the Bargaining Agreements, the Trust Agreements, and ERISA § 502(g)(2)(B), 29 U.S.C. § 1132(g)(2)(B).

2. Plaintiffs' reasonable attorneys' fees and costs of this action, including any audit fees, in accordance with ERISA § 502(g)(2)(D) and (E), 29 U.S.C. § 1132(g)(2)(D) and (E); and in accordance with the Bargaining Agreements for all Bargained Plans; and with LMRA § 301, 29 U.S.C. § 185, for all Plaintiffs.

3. For an order,

(a) requiring that Defendant comply with its obligations to Plaintiffs under the terms of the Bargaining Agreements and the Trust Agreements;

(b) enjoining Defendant from violating the terms of those documents and of ERISA; and

(c) enjoining Defendant from disposing of any assets until said terms have been complied with, and from continuation or operation of Defendant's business until said terms have been complied with.

4. That the Court retain jurisdiction of this case pending compliance with its orders.

5. For such other and further relief as the Court may deem just and proper.

DATED: July 13, 2020

SALTZMAN & JOHNSON LAW CORPORATION

By: \_\_\_\_\_ /S/

Luz E. Mendoza  
Attorneys for Operating Engineers' Health And  
Welfare Trust Fund, et al.